

**NEEDS ASSESSMENT ON
SOMALI (PUNTLAND) YOUTH
FINAL REPORT**

1st December 2003—31st January 2004

January, 2004

Bosaso, Somalia

Table of Contents

1. INTRODUCTION.....	3
2. NEEDS ASSESSMENT METHODOLOGY.....	4
2.1 TIMING	4
2.2 TEAM WORKS.....	4
2.3 SURVEY COVERAGE AREAS	5
2.3.1 <i>Bari region:</i>	5
2.3.2. <i>Mudug region:</i>	5
2.3.3. <i>Nugal region:</i>	5
3 NATURE OF YOUTH ORGANIZATION IN PUNTLAND –SOMALIA.....	6
3.1 YO MEMBER HAS THE FOLLOWING CHARACTERISTICS:	6
3.2 YO OFFICE STANDARD	6
3.3 LEGAL REGISTRATION AND STATUS	6
3.4 YO STRATEGY:	7
3.4.1 <i>Vision:</i>	7
3.4.2 <i>Mission:</i>	7
3.4.3 <i>Mandate:</i>	7
3.4.4 <i>Implementation history and on going projects:</i>	7
3.5 NETWORK AFFILIATIONS	8
3.6 YO LINKS	8
4 FINDINGS OF THE NEEDS ASSESSMENT ON YO.	9
4.1 GENERAL OVERVIEW.	9
4.2 YO OBSTACLES/PROBLEMS.	9
4.2.1 <i>Documentation:</i>	9
4.2.2 <i>Poor working environment:</i>	9
4.2.3 <i>Community Attitude:</i>	10
4.2.4. <i>Other obstacles:</i>	10
4.3 YO NEEDS:	10
4.3.1. <i>Puntland Ministerial of Youth Section:</i>	11
4.4 COMMUNITY NEEDS IDENTIFIED BY YO:.....	12
4.5 YO AND DEVELOPMENT AGENCIES IN PUNTLAND	12
4.5.1 UNESCO:.....	12
4.5.2 UNICEF:.....	12
4.5.3 WFP:.....	13
4.5.4 CARE International:.....	13
4.5.5 DIAKONIA:.....	13
4.5.6 Ocean Training and Promotion (OTP):.....	13
4.5.7 Horn Relief:.....	13
4.5.8 Africa Educational Trust (AET):.....	13
4.5.9 Galkayo Education Center for Peace and Development (GECPD):.....	14
4.5.10 KAALO:.....	14
4.5.11 We Are Women Activist (WAWA):.....	14
4.5.12 Talo Wadaag:.....	14
4.5.13. <i>Private sector:</i>	14
4.5.14. <i>YO Questions on the Assessment:</i>	14
5. RECOMMENDATIONS.....	15
6. ANNEX.	18
6.1 CONTACTED ORGANIZATIONS/PEOPLE	18
6.2 STRUCTURED INTERVIEW	21
6.3. ASSESSMENT RESULT IN CHARTS FORMS.....	23

1. Introduction

This report is intended to provide information about needs of Somali (Puntland) youth in general and particularly organizations run by youth groups. It's done under terms of reference, supervision and support of UNDP – Somalia Nairobi Office. This assessment duration was two months from December 1st, 2003 to January 31st, 2004 in Puntland State of Somalia.

During Somali trauma period a young generation grow up those have no central government plan for their future. Private education started since early 1990s and replace public one automatically with so many difficulties mainly different assortments of curriculum and without strategic planning. Thus, thousands of students completed secondary schools where there are no universities accommodate and employment opportunities for those fluxes. The majority of the students' parents can't afford abroad undergraduate studies for their children.

Students completed secondary schools can't join to the private business because of its higher level of risk and uncertainty that is full of disorders in terms of trade regulations. Youth groups don't like sit idle and they are very ambitious to achieve a tangible activities in which they found themselves can fit or fill the gaps in social services which are neither private sector nor self local administrations performed properly or even set any plan of action, budget, etc.

The following sections of this report will highlight assessment methodology, nature of the Youth Organizations (Y.O.) in Puntland, needs of Y.O. and their targeted communities, findings of needs assessment with prioritized proposed interventions, recommendations of the assessment and some important attachments.

2. Needs Assessment Methodology

To make easier in this survey by using previous experiences a structured interview was set up which is appropriate to the youth groups under study. The major issues were abstracted from the TOR of the mission. It was pre-tested before implementation and filled the gaps of missed information. Participatory approach were used that YO offices have been visited with an appointment set by assisting youth persons, a good number of YO members were answering the questions asked and submitting the documentations requested accordingly if they are available. UN, INGOs, LINGOs and local authority personnel were also met for their point of view and consultation on youth needs assessment. Some individuals in private sector were interviewed on their judgment of YO and their role in society and what they think to be supported and even what they can contribute for them.

- Methods of data collection used include the following:
focus group discussion, in depth interview, mapping and observation
- The Selection of the assessment YO was purposive and take into consideration: time constrains; security situation; estimated population size; relatively accessibility; and the existence of YO.

2.1 Timing

A tentative work plan for survey was setup and flowed during assessment needs survey period. Trip was scheduled on Fridays where there is no office work and survey was conducted on working days for example YO offices were visited on planned timetable from 8:00 morning till 23:00 midnight, but partner organizations and government officers at office working hours with prior calls request for meeting and/or appointments.

2.2. Team works

From the beginning of the course YES-Somalia coordinator was met in Bosaso according the guidance from UNDP Nairobi office, then discussed with her the simplest way can be conducted this assessment survey and the addresses of YO offices. Fortunately there was a planed meeting that supported by UNICEF and facilitated by YES. The consultant and his mission were introduced to the youth organization representatives participating in Puntland Youth Coordination Meeting held in Bosaso during 6 –7 Dec.2003. The outcome that meeting was to making other meeting in first quarter of the next year (Feb—March 2004).

Mudug and Nugal have regional youth organizations networks that they have showed much interest for the mission and performed teamwork and participated setup of member organizations' visiting timetable. However, Bari region youth organizations survey interesting scored lower due lack of YO network.

During the Y. coordination meeting two outreach YO were assessed namely Makhir in Baran – Sanag region and Iskushuban-Bari region. Where 4 of Gardo YO also were assessed during trip from Garowe to Bosaso.

2.3 Survey Coverage Areas

This needs assessment on youth was intended to conduct in Puntland that YO in big cities Bosaso, Garowe and Galkaio are taken as a sample for this survey.

2.3.1 Bari region:

17 YO were assessed (1 from Iskushuban, 4 in Gardo and 12 in Bosaso) and other development agencies based in Bosaso (see annex).

2.3.2. Mudug region:

9 YO and 1 development agency were surveyed (1 from Harfo and 8 in Galkaio) .

2.3.3. Nugal region:

17 YO, 2 Puntland Ministries and 3 development agencies were studied that all of them are based in Garowe.

When structured interview questions completes, every organization was given a chance to give more information or ask, comment/suggestion and noted. So they raised some questions on this study, which are stated below in the findings.

3 Nature of Youth Organization in Puntland –Somalia.

This section will highlight major variables that the survey focused deeply such as when the YO are formed, magnitude of their membership, personal characters, age, social groups they belong, office standard, their legal status, legal registration, their strategy, implementation experiences, networks affiliation and their relation with other development working agencies in the region.

3.1 YO member has the following characteristics:

Active person, more ambitious, single, in the secondary/nursing/vocational training school or completed recently, unemployed, lacking basic knowledge in development organizations and their programmes, some times engaged business sector such as pharmacies, shops, etc but can not cover his/her daily life basic needs, having interpersonal, his/her age ranges 18-40 years. He/she belongs student or youth, women, sportsman, business, teachers, employee, etc. social groups.

3.2 YO office standard

They are different depending on whether they are received support from the donors or not and the scale of funding. Those implemented project(s) have well-established office with enough furniture, computers sets and telephone line/mobile.

Second group have good furnished office one personal computer without accessories. Third group have 1 or 2 tables and more than 10 plastic chairs.

Fourth groups have one table and few chairs. Fifth group have office or they shared with simple office with other YO.

Last four groups are established/invested their offices through private contribution, membership subscriptions or income generated from private schools they run.

3.3 Legal registration and status

There are variation in the level of registration that 93% are registered at least district level which is minimum requirement of legal registration. Regional, ministerial levels are in place majority of Puntland YO.

As far as legal status is concerned they are classified into three categories:

- a) NGO having youth section,
- b) Youth organization and
- c) Professional organization for instance student, health, sports, etc.

All of them are grouped into local civic society organizations (CSOs). Only YES-Somalia is affiliated to YES-Global network i.e. international YO.

3.4. YO Strategy:

YO are focused on their vision, mission and mandate to address development programmes that gives priority to social services:

3.4.1 Vision:

YO have many vision statements that can be mentioned the following ones:

- Somalia living peace and developed nation.
- United Somali student/youth organization.
- Somalia free from diseases (TB and HIV/AIDS), ignorance and pollution.
- Improved self-reliance Somali communities.
- Promoted youth rights in Somalia.
- Conserved Somali natural resources and environment.
- Somalia took part world cup championships.
- Youth free from bad habit, necrotic, ethnics and abuses.
- Improved Youth Networks.

Majority of those visions are not time bound and if asked when you achieve them? They answered in the long run or in the future.

3.4.2 Mission

YO mission statements include:

- Sports encouragement as a peace promoting element and social interaction.
- Social centers for community mobilization, awareness raising in socio-economics development programmes.
- Sanitation campaigns, prohibition of plastic bag importation and environmental protection awareness activities.
- Campaigns against human rights particularly Female Genital Mutilation (FGM).

3.4.3 Mandate

YO mandates are similar 95% their field of works are sanitation, health, education, sports, peace, income generation, environment, etc. There is no action plan for that large scope of socio-economic development programmes due to lack of fund raising ability and poor relation with donors and limited capacity to design proper action plan. For example some YO can't distinguish the difference between reports, proposal and manuals.

3.4.4 Implementation history and on going projects:

It indicates how YO are serious or committed to launch real activities in their localities. In this regard the YO samples interviewed can be classified into three categories:

a) NGO having youth wing (mature) those have experience in development programmes and track records since 1990s and even running on going projects those supported by other development actors in the region. This category received so many capacity building opportunities, fields of specialization, good relation with partners, clear vision and mission statements. NGO governing members may be over youth age where youth section activities involved by junior younger members.

d) Juvenile YO are 3-4 years old in development programmes and established some positive relations with other humanitarian actors that they have jointly implemented World days such as HIV/AIDS Day, Children Day, Water Day,

Youth Day, Environmental Day, etc. with UNICEF Bosaso Office. They launched sanitation campaigns in their bases and collaboration with local municipalities.

- e) Baby YO are engaged 1-2 past years in the development field and they do not started yet tangible activities. On the other hand, there are very active and ambitious YO with same age and achieved tangible social services mainly health and education in their communities.

3.5 Network Affiliations

YO based in Bosaso are not yet established networks, but majority of them are endeavoring to come up with network and one of major obstacles is their misinterpretation of networking concept itself that they have no idea at all what it means. There is a fear in baby from mature and juvenile YO to dilute their youngest organizations or be dominated and suspect in ownership of the network. Juvenile would like to stay alone in order to protect disturbance from their newly formed relations with partners by the other groups.

Ministry of Labour, Youth, Sports and Women Affairs is encouraging YO to set up regional networks, that will make easy coordination and harmonize the up coming ministry policy on youth.

YES-Somalia have national level network, that Puntland premise not yet established, where other two sub-offices (Somaliland and South) are operational. Many YO applied YES-Somalia membership directly or through Internet, but they suspended full membership registration to ensure whether the applicants can fulfill their selection criteria or not. This survey was useful to YES-Somalia, when they accompanied the trip to Garowe and Galkaio and realized the existing and non-existing YO. Now they are planning to renew and resume full membership registration.

Mudug YO established a regional network in October 2002 which consisting 8 YO members 6 based in Galkaio, one Galdogob and one in Harfo. Nugal YO was established a regional network in October 2003 which consisting 15 YO members. There are also non-member YO based in Garowe and Galkaio that their needs are assessed. There are 4 YO based in Gardo assessed their needs; those are planning to form district level YO umbrella.

3.6 YO Links

They have good relationship with different hierarchical of the local authority: district, regional and line ministries levels mainly coordination in world day festival occasions, opening meetings, launching certain activities and legal registration of the YO.

4 Findings of the needs assessment on YO.

This section will emphasis with the general overview, obstacles/problems of the YO, their needs in the short term and long term, needs of the communities they work with and how far UN /international agencies are involving those needs.

4.1 General Overview.

It is obvious that youth groups are most potential part in the society and they are in the productive stage in their life span where they are straggling with uncountable difficulties in the surrounding environment. They found themselves in trauma period and decided by any cost to serve themselves and their community as well. Technical and financials local supports in both private and public sectors are negligible. Therefore, international communities are in place to direct right channel so as to continue their long journey. In the mean time the below given needs arisen from this study can be starting point for future interventions.

4.2 YO obstacles/problems.

When looked at the results and data analysis showed the following:

24 variables were analyzed maximum score was 3.10 that showed numbers of the YO BoDs are outstanding, where some mistakes in it because 7 YO their BoD and Executive Committee are same, and minimum score 0.14 which is indicated that majority of YO surveyed have no policy and procedure for their organizational management. Average score of all variable is 1.79. Lowest scores are plotted on the charts (see the annex).

4.2.1 Documentation

This issue was given more attending in the survey that 8 different documents were asked every organization namely: registration letters, constitution, profile, minutes of BoD meetings, policies and procedures, reports, work plans and financial documents maintained. 6 out of 8 scored far below from the average. Only registration letters and profiles scored above the average.

This indicates that youth in Puntland have very poor documentation in their newly mushroomed organizations and this due to their limited capacity in the field of CSOs. This sequenced mixing up and unavailability of all documents in the office or most of the time documents are kept by 1-3 persons in some where also roles and responsibilities of the working group is not much clear because there is no job segregation in the YO.

4.2.2 Poor working environment.

90% of visited YO were working in single room office without/limited furniture and equipment, which is one of the major obstacles to undertake social services activities. For instant those works community awareness raising do not have means/facilities for disseminate their idea/messages. Even they faced difficulties to cover the cost of monthly basis office rent that is why YO offices are revolving in different villages of the town. Electricity power supply is other bottleneck in YO, because majority of the members are busy in day light time for their bread and come to volunteer evening hours where some times there is no electricity.

4.2.3 Community Attitude.

CSOs works are not clear for Somali community, YO may found difficulties to solicit their views in the concerned fields. NGO sector started during civil war to play role of government as a custodian for social services. In UNSOM days become business opportunities when large-scale of funds were disbursed to many NGOs without transparent, accountability, monitoring and evaluation. From that day up now there is negative perception in Somali communities on NGO as a profit making or source of income regardless their vision and what so ever they are doing for their beneficiaries. When the youth groups come up with YO communities stamped as same with NGOs, where roamers said “even young generations become spoiled with NGO business”. Many difficulties are faced when YO launching voluntary activities in their localities that community members ask “how many Dollars you are given in this activities?” and when they were conducting HIV/AIDS awareness they have been said “We think you are HIV/AIDS positive that is why you are shouting” These kind of sayings discourage and damage moral of active YO members and reduces community participation, self-reliance and voluntary efforts of youth. Other major problems existing are the ways that YO approaching to the target communities because they never attend training session on how to handle this war-torn community and frustrated in trauma decade. Therefore, in this stage is too early to talk about changing community attitude over night in order youth groups to deliver social services properly.

4.2.4. Other obstacles:

Absence of central government let youth groups to deviate from their social positions and pressurized to engage different fields that ended up to characterize YO as in in-efficient institutions. Lack of youth clubs/center hindered YO performance to deliver outstanding social services. Some YO run by ladies only those faced gender bias difficulties. Number of donor agencies having youth mandate in Puntland are very few this is affected negatively YO development programmes. Majority of YO working groups are not qualified/specialized in CSOs area.

4.3 YO Needs:

The list of YO needs are many and they can't be exhausted but priority was give first seven issues through focus youth group discussions, that **UNDP** and other interesting development agencies in this field can make its **future interventions**:

1. to capacity building programmes focusing institutional development in different complementing areas:

- **Governance:** The ability of youth groups governs through board or other mechanism.
- **Finance:** The ability YO to keep self-supporting and operating with financial integrity.
- **Technical:** The ability of YO to deliver technically sound social services.
- **Management:** The ability YO to manage its organization or project effectively.
- **Social integration:** The ability of YO to work friendly with beneficiary communities of their development programmes.

2. to develop YO documentations mention above (4.2.1) during capacity building programmes.

3. to develop their working environment at stage that every YO at least have one computer set and other necessary equipment/devices in their activities.

4. to give small grants that will enable them to practice capacity building programme.
5. to support recreation/youth club infrastructures such play ground of football, basketball, fly ball, ping ball, tennis, etc. all those integrate youth groups, sharing information and exchange of ideas, debates on burning issues in community development programmes. These infrastructures will accommodate so many youth activities.
6. Employment creation and redirecting youth members to undergraduate education, vocational training, professional institutes, income generating programmes, etc.
7. Youth networks in regional basis, then state, national, regional and global levels.

4.3.1. Puntland Ministerial of Youth Section.

They stated also there are needs in government institutions those engaged youth affaires and different fields they involve that can be summarize as follows:

1. Equipping youth department office to serve properly its target groups.
2. Regional networks, which is important for regrouping YO according their fields of specialization or mandate.
3. Establishing/rehabilitation recreation/youth clubs infrastructures.
4. Creation income generation project for youth employment.
5. Encourage sports as peace making vehicle.
6. Promote youth external relation with global youth networks, conference, champions, scholarships, etc.

4.3.2. YES-Somalia.

They have stated that this needs assessment is the response of their request from UNDP and it is also starting point of expecting huge Millennium Development Goals that YES- Somalia requested to implement on behalf of Somali Youth Organizations. Management Structure of YES-Somalia consisting four levels: team (2 people), advisory committee (24 people), and steering committee (13 people) and executive team in three (Somaliland, South and Puntland) sub-offices (team leader, administration/finance and secretary). However, YES-Puntland sub-office not yet institutionalized for many reasons: lack of funds, lack of state level YO network, HQ in Bosaso that covers their work, etc.

Their major challenges include so far they don't implement any funded project and they have established their office through contribution from private sector, even running cost is burden for them. For instant telephone and internet services and day-to-day activities they used to the facilities of WAWA women NGOs Network. Coordinator and information officer are the two active persons running the office voluntarily. Many proposals are developed and approached different donors that they are expecting to obtain some approvals in the first quarter of this year 2004.

There are good relations between YES-Somalia and Puntland Authority for example Vice Minister of ministry of labour, youth, sports and gender affairs is member of YES-Somalia advisory committee, government building was given to YES-Somalia to use as premise that UNICEF youth section rehabilitated, also block of land in Bosaso town is contributed by Minister of municipality and rural development, also required registration documents are in place,

4.4. Community Needs Identified by YO:

They have stressed to deliver social services in where ever YO are based. Also some of them have outreach activities but in limited scope. They declared and prioritized the following needs among the communities they work with:

1. Peace building and support reconciliation initiative conferences to find out Somali nation.
2. Education for disadvantaged young generation that continuing civil war negatively affected their livelihood.
3. Health of the rural and urban communities in Puntland in both health personnel and facilities as well.
4. Unemployment in youth sector which requires creation of income generating projects, skill entitlement for youth groups.
5. Environment and sanitation of the urban centers.
6. Advocacy and lobby campaigns against bad habit in young generation particularly chewing Qat which is identified as a kind of narcotics at same time drains hard currency i.e. paralyzed Somali economy.

4.5 YO and Development Agencies in Puntland

Different organizations were surveyed during research and asked their partnership relation with YO in their region? Do they have development programmes for youth groups? What area of intervention they suggest?

The answers of the agencies are the following:

4.5.1 UNESCO:

It is based in Garowe, there were no international/national personnel in that office, only secretary was found there and she informed that, there are no ongoing projects at all except distribution of second phase of textbooks distribution to intermediate schools.

She suggested supporting YO in the area of capacity building with small-scale implementation funding as a complementing unit.

4.5.2 UNICEF:

There was need assessment survey conducted by UNICEF in 1998 as a sub-project in education department, based on that UNICEF come up to make interventions concentrating the following four components:

- a) Youth Recreation and Culture its major activities include sports, resource centers, youth clubs provision of sports supports and infrastructures.
- b) Leadership Organization Development (LOD). That 4 persons of YO management are trained. Youth mentorship program on LOD in which YO receives onsite supervision, guidance trainings.
- c) NAV package, which is illustration disadvantaged youth groups.
- d) Library that UNICEF now is looking partner organizations to run.

UNICEF will continue to support youth groups above programmes.

They suggested making intervention in youth centers and clubs.

4.5.3 WFP:

It supports community development programmes through provision FFW and have close relation with local authority. In the mean time there is a drought that all shipments are geared to save the life of drought stricken pastoralist communities such as Sool Plateau.

They suggested making intervention in capacity building including consulting for technical support and limited funds for implementation.

4.5.4 CARE International:

Has capacity building programmes those run by LINGO umbrellas, so some YO are members of those umbrellas benefit CARE capacity building program. Also there some CBO CARE supports those have youth section. However, there is no pipeline programmes geared for youth groups as such.

They suggested making intervention in capacity building including consulting for technical support and limited funds for implementation.

4.5.5 DIAKONIA:

It is INGO based in Garowe that supports many development programmes mainly women groups those run literacy programmes and skill training name management, accounting and computer. But there is no specific programme for YO. They suggested making intervention in culture, recreation infrastructures and capacity building.

4.5.6 Ocean Training and Promotion (OTP):

It is INGO based in Bosaso and it has gender section that supports young female in the area entitling skills to compete with labour market such net breeding, food preservation, computer and office management, medical laboratory technicians, etc. Resource Development Center deliver free services for youth groups for word processing, training/meeting venue and consultation particularly those have umbrella.

They suggested supporting networking of YO and capacity building.

4.5.7 Horn Relief:

It is INGO based in Bosaso that works with a unique YO those don't know office and paperwork but committed to work development programmes. There is what we know (Pastoral Youth Leadership) those travels by caravan and work in environmental conservation, nomadic literacy programmes, peace promotion, etc. They reduced dictatorship of village gatekeepers and improved voice of the women to be heard, they meet under tree and mostly attached village women NGO offices. HR supports certain field activities and advocate based on their activities.

They suggested supporting networking of YO and capacity building in urban YO.

4.5.8 Africa Educational Trust (AET):

It is INGO based in Bosaso that supports disadvantaged young men and girls in both literacy and skill development such as electricity, driving and mechanical for cars and tailoring. Also disabled youth programme and massive literacy radio programmes.

They suggested supporting capacity building on development programmes in youth groups.

4.5.9 Galkayo Education Center for Peace and Development (GECPD):

It is LINGO based in Galkayo that runs non-formal education for girls and environmental education since 1999, we need TOT for teachers in the center. They suggested making intervention capacity building and employment programmes.

4.5.10 KAALO:

It is LINGO based in Garowe that runs Puntland Community College that beneficiaries study management, accounting and computer.

Youth groups are power force so that we suggest facilitating in their area of specialization and to support networking and regroup them, also to make suitable environment such as well established libraries, youth clubs and recreation infrastructures.

4.5.11 We Are Women Activist (WAWA):

It is local women NGO network based in Bosaso that supports so many YO in different levels provision of furniture, office rent contributions, WAWA staff subscriptions for youth, partnership in some occasions, participants in WAWA capacity building programmes, etc.

They suggested supporting in four main areas: capacity building, employment, consultancy and technical support.

4.5.12 Talo Wadaag:

It is local NGO network based in Bosaso that over 20 organizations are members including YO. They run capacity building programme for their member organizations.

They suggested making intervention in capacity building including consulting for technical support and limited funds for implementation.

4.5.13. Private sector:

They believe that absence of central government is the main reason that youth groups are making busy themselves in YO. Because they are keep away from many surrounding problems such as unemployment, lack of national universities, scholarships, emigration and abnormal lifestyles (charcoal burning, militia, Qat retailers, etc).

They suggested supporting youth groups by giving scholarships to neighboring countries, supporting peace processes and set up Somalia government, and youth redirection/rehabilitation programmes with income generation components, skill training, clubs and other recreation infrastructures.

4.5.14. YO Questions on the Assessment.

There were frequency questions that YO were asking:

1. Is this assessment same as previous ones those never come back or real study that will respond from our needs?
2. Is there any relation between YES and your consultant work?
3. What are youth developmental programmes that UNDP planning for Somali YO?

5. RECOMMENDATIONS

- I. Improving Puntland Regional Networks already formed and establishing YES Sub-office in Puntland.
 - i. Establishing YES Puntland Sub-office before the beginning of project that might facilitate regional networking.
 - ii. Strengthening the existing regional networks and establishing network/umbrella the regions not yet formed such networks.
- a. Grouping and technical support for youth organizations according to their fields of specializations namely (education, health, sanitation, sports, environment, etc.)
- b. Capacity Building on institutional development with formulating necessary documentations for youth groups as civil society organizations:
3-5 regional networks will be established and improved their capacity as development workers: Capacity building packages can be developed or used available ones locally Somali/English versions through workshops, mentorship and tutorship that local trainers can be attached to the selected youth organization (umbrella/networks):
 1. Participatory Rural Appraisal (PRA)
 2. Organization development
 3. Financial management
 4. Organizational management
 5. Project management
 6. Project proposal writing/formal.
 7. Governance and leadership (BOD)
 8. Human rights/Gender development
 9. Local resources mobilization (Fund raising)
 10. Report writing
 11. Manuals/ guides development and their implementations.
 12. Network/umbrella concept
 13. Sustainable Development
 14. Code of conduct
- c. Supporting youth clubs and other recreation infrastructures.
 - i. Youth centers/clubs: those are multipurpose and access for youth groups entertainments, information sharing/exchange, recreation mainly sports, IT, and other activities.
 - ii. Infrastructures include construction/rehabilitation of youth centers/clubs, offices; play grounds that community/local administration will contribute to old public buildings for rehabilitation and piece of land for new constructions.
- d. Creating employment opportunities and youth redirecting/rehabilitation programmes.
 1. Encourage youth employment in private and public sectors.
 2. Designing youth project such as skill/vocational trainings for peace and rehabilitation purpose particularly ex-militia.
 3. Implementing big project in the potential sectors such as fisheries, small-scale business particularly services delivery, light industries geared for youth employment.

VI. Improving external /regional links such as global conferences, scholarships and other educational (short courses) opportunities.

1. Accessing youth groups to know the planned international youth conferences and sponsoring agencies and their agenda.
2. Supporting higher education in the region such as newly established/under process universities in Bosaso, Gardo, Garowe and Galkiao so as to increase their intake of the students completing secondary schools.
3. Sponsoring scholarships in the neighboring countries Egypt, Eritrea, Ethiopia, Kenya Sudan, Tanzania, Uganda and Yemen.

VII. Limited funding support for youth groups/organization those scored outstanding in first three project components (a, b and c above) in order to practice implementation of development programmes including capacity building and also selected fields in their mandates. For instant the successful youth organizations can be contracted to develop their office and undertake specified interventions in their community needs (mandate). This simple funding will be complementary of the above mentioned project components.

VIII. This project can be manage UNDP Garowe with small number (3 officers/trainers and 1 supervisor) of national programme personnel (NPP) like mining project or contracted with other reliable local partner(s) to run with UNDP supervisions.

EXPECTED OUTPUT AND INDICATORS OF THE PROPOSED INTERVENTIONS

Logical framework and over all programme strategy can be development during proposal writing.

Sn	EXPECTED OUTPUT	INDICATORS
1	Formed youth regional networks.	No. of networks formed
2	Classified youth organizations according their mandate.	No. of youth clusters working same field friendly
3	Improved capacity of youth groups as development actors	% of target youth groups practicing developed manuals and capacity building packages
4	Established centers/clubs for youth development purpose.	No. of established operational youth clubs/centers
5	Constructed/rehabilitated physical infrastructures for youth development.	No. of constructed/ rehabilitated infrastructures in use for youth.
6	Improved youth employment in public and private sectors.	No. of employed youth groups/individuals.
7	Promoted peace through redirection/skill training of ex-militia, unemployed individuals, dropout students, etc.	Stability of the project area Life style changes observed.
8	Filled Somali seats in youth global conferences.	No. of participated conferences. No. of implemented conferences outcome No. of follow ups made.
9	Increased number of higher education institutions for Somali youth groups.	No. of universities supported by UNDP
10	Experienced youth groups/organizations in development programmes	No. of successful projects implemented by youth groups that UNDP supported.

CONSTRAINTS AND RISKS OF THE INTERVENTIONS

1. Security situation of the project area particularly tension between Puntland and Somaliland.
2. Outcome of Somalia reconciliation conference in Nairobi.

3. Ministerial youth section may interrupt the project due to interest conflict and unclear roles of CSOs and the local administration.
4. Puntland authority may pressurize UNDP to include project in the congested regions.
5. Brain drain of the trained youth migrate to the North hemisphere.
6. Conflict interest among regional networks members.
7. Luck/limited of the project funds.
8. Possibility of small-scale project failure due to lack experiences of the youth groups.
9. Possibility of not to practice the developed organizational documents or capacity building.
10. Dynamic changes of development capacity building programmes in general so that youth groups will require continuous up dated development modules.

6. Annex.

6.1 Contacted Organizations/People

S/N	Name of Youth Organization	Acronym	Contact Person	Addresses		
				Physical Location	Telephone	E-mail
1	Makhir Youth Organization	Makhir	Mohamed Ahmed Osman	Baran - Sanag	2525 866 446	NA
2	Vulnerable Children Care	VCCO	Laila Mohamed Awale	Galkaio-Mudug	2525 43 3355	loof20@hotmail.com
3	Harfo Y & Social Development	HYSD	Mohamed Abdinasir Ahmed	Harfo- Mudug	2525 43 4278	NA
4	DUD Mudug	DUD	Mohamed Isse Osman	Galkaio-Mudug	2525 75 2010	dudmudug@hotmail.com
5	Mudug Student Organization	MSO	Abdulkadir Abdullahi Osman	Galkaio-Mudug	2525 44 3555	msogalkacyo@hotmail.com
6	Environmental Care and Education Voluntary Organization	ECEVO	Abdiweli Abdulle Khalaf	Galkaio-Mudug	2525 44 0554	ecevo7@hotmail.com
7	Puntland Union of Preventive Aids	PUPA	Abdiaziz Salad Aden	Galkaio-Mudug	2525 85 3103	NA
8	Mudug Youth Organization	MYO	Anab Jama Omer	Galkaio-Mudug	2525 43 6776	mudugyouthorg@hotmail.com
9	Somali Female Association	SOFA	Hamdi Nur Warsame	Galkaio-Mudug	2525 43 5570	rasmi4life@hotmail.com
10	Mudug Sports Committee	SPORTS	Said Jama Ahmed	Galkaio-Mudug	2525 44 0199	NA
11	Galkayo Education Center and Peace Development	GECPD	Hawo Aden Mohamed	Galkaio-Mudug	2525 43 6457	gecpd@galkom.com
12	Student Thought Cooperation	STC	Abdullahi Mohamoud Ibrahim	Garowe-Nugal	2525 84 3014	stcgaroe@hotmail.com
13	DIAKONIA	DIAKONIA	Saido Hersi Ahmed	Garowe-Nugal	2525 74 6104	-
14	Ministry of Labour/Youth/Sports/Gender	Vice Minister	H.E. Ali Isse	Garowe-Nugal		-
15	Ministry of Planning and Statistics	Minister	H.E. Mohamoud Shiddo	Garowe-Nugal	2525 72 6082	-
16	UNESCO	UNISCO	Hamdi Ali Farah	Garowe-Nugal		
17	KAALO	KAALO	Mohamoud Shiek Hamud	Garowe-Nugal	2525 74 6076	
18	Nugal Youth & Health Organization	NYHO	Khadijo Jama Elmi	Garowe-Nugal	2525 45 4112	khadijo112@hotmail.com
19	Health Organization Progressive Effort(HOPE)		Mahad Bashir Nur Geddi	Garowe-Nugal	2525 84 3287	geeddi4@hotmail.com
20	Ganbool Student Club	GSC	Adour Aden Adour	Garowe-Nugal	2525 84 6306	gsc_678@hotmail.com
21	Nugal Youth Organization	NYO	Zahra Abdullahi Mohamed	Garowe-Nugal	25254 54112	awmuuse@hotmail.com
22	Nugal Youth Form	NYF	Mukhtar Abdirizak Yusuf	Garowe-Nugal	2525 74 4041	naaleeye77@hotmail.com
23	Nugal Student Corporation	NSC	Abdisalam Aden Said	Garowe-Nugal	2525 84 3501	dabarani@hotmail.com
24	Puntland Union of Preventive Aids	PUPA	Sulaiman Mohamoud Said	Garowe-Nugal	2525 85 3325	yaxye577@hotmail.com
25	Bushra Youth Organization	Bushra	Abdulkadir Ahmed Mohamed	Garowe-Nugal	2525 45 4491	cismanyare77@hotmail.com
26	Puntland Student Association	PSA	Mohamed Khlf Hassen	Garowe-Nugal	2525 84 4182	psa_nugal@hotmail.com
27	Somali Agro Action Community	SAACOM	Rodo Yasin Farah	Garowe-Nugal	2525 84 4118	NA

28	Nugal Women & Youth Rights Development	NURDA	Shamis Mohamed Ismail	Garowe-Nugal	2525 74 6477	fgaacsh@hotmail.com
29	Female Youth Folk Dance Group	FYFDG	Hawo Abdi Duale	Garowe-Nugal	2525 84 5132	
30	Save Our Sisters' Soul	SOSS	Shamis Said Elmi	Garowe-Nugal	2525 84 3368	NA

Contacted Organizations/People (Cont.)

31	Nugal Region Youth & Student Union Network (MUDAN)		Hamdi Yasin Farah	Garowe-Nugal	NA	NA
32	Guardian NGO		Maimun Bashir Nur Geddi	Garowe-Nugal	2525 843 359	guardianpl@hotmail.com
33	Kalkaal Youth Organization		Lul Jama Samater	Garowe-Nugal	2525 846 201	NA
34	Iskushuban Youth Organization	IYO	Daud Abshir	Iskushban Bari	2525 23 6643	NA
35	Bari Student Association	BSA	Mohamed Abdullahi Said	Gardo Bari	2525 83 3073	NA
36	Bari Health Organization	BHO	Mohamed Abbokor Ismail	Gardo Bari	2525 833 331	hilaac202@hotmail.com
37	Solve Youth Problems		Liban Moahmed Shire	Gardo Bari	2525 835 137	nabiil@hotmail.com
38	Gardo Student Association	GSA	Abdullahi Dahir Elmi	Gardo Bari	2525 833 366	adilmi@hotmail.com
39	Youth Development Organization	YODO	Abdifatah Mohamed Hamud	Bosaso - Bari	2525 23 5708	yodopl@hotmail.com
40	Puntland Student Association	PYO	Kamal Nidam Aden	Bosaso - Bari	2525 23 4069	psa-som@hotmail.com
41	HIV/AIDS Awareness Y. O.	HAYO	Nafisa Hashi Ahmed	Bosaso - Bari	2525 23 4867	hayo-3@hotmail.com
42	Puntland Youth Organization	PYO	Ahmed Said Isse	Bosaso - Bari	2525 23 4237	Puntlandyouth@hotmail.com
43	Puntland Youth Salvation Association	PYSA	Jama Ahmed Mohamed	Bosaso - Bari	2525 82 5914	pyda_bosa@hotmail.com
44	Girl Development Association	GDA	Idil Abdulkadir Mohamed	Bosaso - Bari	2525 72 8411	gdaorg@hotmail.com
45	Bari Student Organization	BSO	Abdisalam Bashir Abdisalam	Bosaso - Bari	2525 23 4255	bso_pl@hotmail.com
46	Bari Health Organization	BHO	Abdirahim Mohamed Geddi	Bosaso - Bari	2525 23 7001	bhorgai@hotmail.com
47	Puntland Preventive Ignorance	PUPI	Abdisamed Aden Ali	Bosaso - Bari	2525 23 5014	pupi218@hotmail.com
48	Development Advocacy for Y.O.	DAYO	Abshir Mohamed Abbas	Bosaso - Bari	2525 23 5693	dayo543@hotmail.com
49	Puntland Prevention of Aids	PUPA	Mohamed Said Mohamed	Bosaso - Bari		
50	Youth Employment Summit Somalia	YES Somalia	Faiza Abdinor Jama	Bosaso - Bari	2525 23 5546	yes_somalia@hotmail.com
51	UNICEF	UNICEF	Said Mohamed Hassen	Bosaso - Bari	2525 73 6102	
52	We Are Women Activist	WAWA	Hawo Ali Jama	Bosaso - Bari	2525 23 6573	wawabossaso@hotmail.com
53	Horn Relief	HR	Fatima Jama Jibrill	Bosaso - Bari	2525 23 6232	hrbosaso@hornrelief.org
54	CARE International	CARE	Osman Hidar Barre	Bosaso - Bari	2525 23 4738	
55	Ocean Training and Promotion	OTP	Saido Hussen Ali	Bosaso - Bari	2525 23 4521	stotp@hotmail.com
56	Africa Educational Trust	AET	Abdihakim Abdullahi Moh'ud	Bosaso - Bari	2525 23 4861	abdihakim77@hotmail.com
57	Talo Wadaag	Talo Wadaag	Abdirahman Said Galliar	Bosaso - Bari	2525 23 3875	talawadaga@hotmail.com
58	World Food Program	WFP	Mohamoud Abdullahi Ahmed	Bosaso - Bari	2525 23 4916	
59	Private Sector	Business	Muse Farah Aden	Bosaso - Bari	2525 82 4480	

60	Private Sector	Business	Abdimalik Isse Muse	Bosaso - Bari	2525 23 4635
----	----------------	----------	---------------------	---------------	--------------

6.2 Structured Interview

Date: ___/___/12/2003 Town _____ Region _____

1. Youth Organizational Information:

- 1.1 Name of the Youth Org. _____.
- 1.2 Contact person _____ Tel _____, Email _____.
- 1.3 Date of establishment _____, HQ _____ and branches _____.
- 1.4 Number of members _____, their age ranges: ___ to ___ years No. BoD. _____, No. of executive committee _____.
- 1.5 What social groups your members belongs: _____, _____ and _____.
- 1.6 What is gender ratio of your youth org. _____ female : _____ male = _____ F: _____ M
- 1.7 Org. vision: _____.
- 1.8 Org. mission: _____.
- 1.9 What is your org. mandate: a) _____, b) _____, c) _____ and d) _____.
- 1.10 Do you have furnished office for the org.? ___yes ___no, if yes list number of furniture: _____, _____, _____ and _____.
- 1.11 Did your org. have office equipment? ___yes ___no, if yes list number of equipment: _____, _____, _____ and _____.
- 1.12 Did your org. registered? ___yes ___no, if yes where: _____, _____ and _____.
- 1.13 What is your org. legal status? _____.
- 1.14 Do you have org. constitution? ___yes, ___no, if yes let us have a copy _____ or _____.
- 1.15 Do you have written org. profile? ___yes, ___no, if yes let us have a copy _____ or _____.
- 1.16 Did your BoD maintain regular meetings? ___yes, ___no, if yes how many times/yr _____
Do you write minutes of those meetings? ___yes, ___no if yes let us have 3 different copies of them. ___
- 1.17 Do you have org. policies? ___yes, ___no, if yes let us take a look _____ or _____.
- 1.18 Do you ever-prepared report(s)? ___yes, ___no, if yes what kind of report(s) _____, _____, _____, and _____
show us 3 samples _____ or _____.

1.19 Did your org. implement any project so far? ___yes ___no, if yes fill the below table:

#	Project Name and Location	Project Budget US\$/€	Project Duration	Partnership Agency
1				
2				
3				
4				
5				

1.20 List here the 5 highly qualified human resources of your org.

#	Name	Position	Qualification
1			
2			
3			
4			
5			

Organizational Links

- 2.1 Is your org. member of any network (s) ? ___yes, ___no, if yes a) how many networks? _____.
b) what is the name of the network 1 _____, when you join it _____.
c) what is the name of the network 2 _____, when you join it _____.
- 2.2 Do you have any relationship with local authority? ___yes, ___no, if yes a) what kind of relationship?
a) coordination b) collaboration c) partnership other _____
What are government institutions/ministries you have relationship with? _____, _____, _____ and _____.
- 2.3 Do you have any relationship with UN/Diaspora YO/ INGO? ___yes, ___no, if yes a) what kind of relationship? a) coordination b) collaboration c) partnership other _____
what are names of UN/Diaspora/INGO you have relationship with? _____ in _____, _____ in _____, _____ in _____ and _____ in _____.

3. Org. needs:

3.1 What are priority needs of your org? _____, _____ and _____.

3.2 Who do you think can cover your org. needs? _____, _____ and _____.

3.3 Have you ever-drafted action plan to develop your org. yes no a) org. level____. b) network level ____,
c) state level____ and/or d) national level_____

3.4 What are the major strengths and weaknesses of your org?

#	Strengths	Weaknesses
1		
2		
3		
4		
5		
6		
7		

3.5 What are the major opportunities and threats of your org?

No	Opportunities	Threats
1		
2		
3		
4		
5		
6		
7		

3.6 Do you maintain financial records? yes no, if yes what kind of financial books? _____,
_____, _____ and _____.

4. Community needs:

4.1 What are priority needs of your community? _____, _____ and _____.

4.2 Who do you think can cover your community needs? _____, _____ and _____.

4.3 Have you ever-drafted community development action plan yes no a) org. level____. b) network level ____,
c) state level____ and/or d) national level_____.

5. Org. interest:

If your org. becomes illegible for small financial support in which area you have interest to direct it?

- a) _____
- b) _____
- c) _____
- d) _____
- e) _____

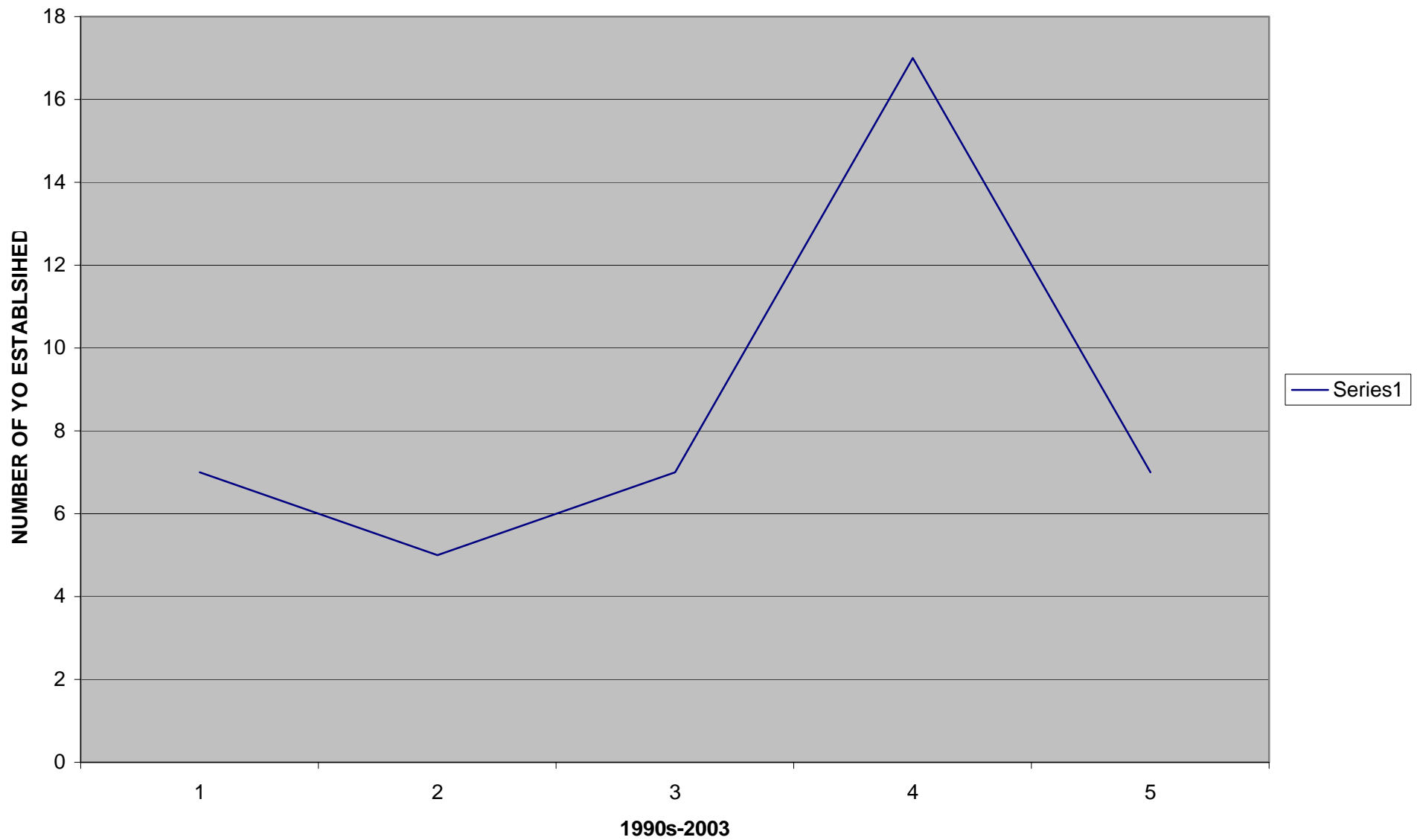
6. More information:

Do you have any other comment/suggestion for this Needs Assessment on Puntland Youth Organization? yes,
 no, if yes please state here:

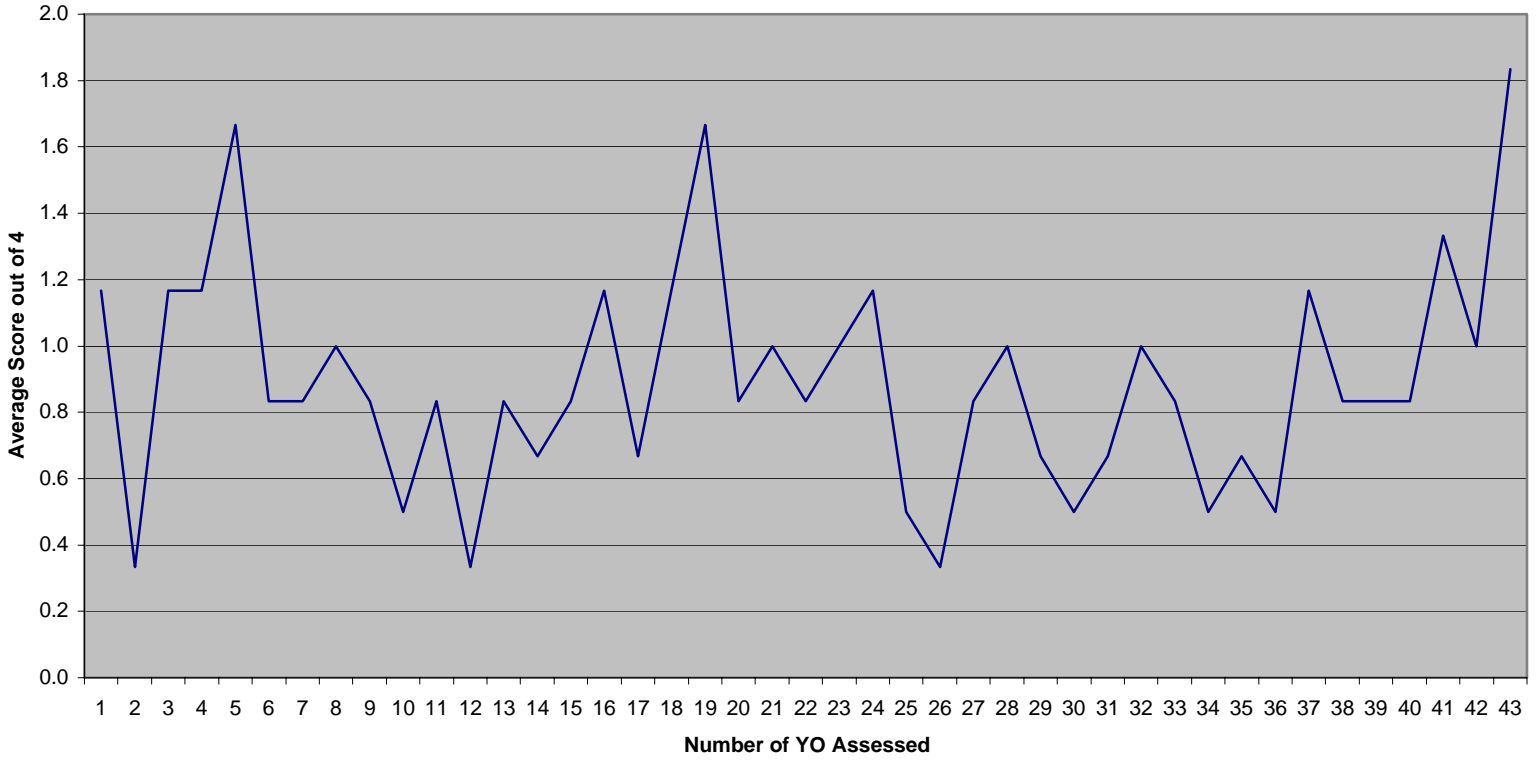
7. N.B.

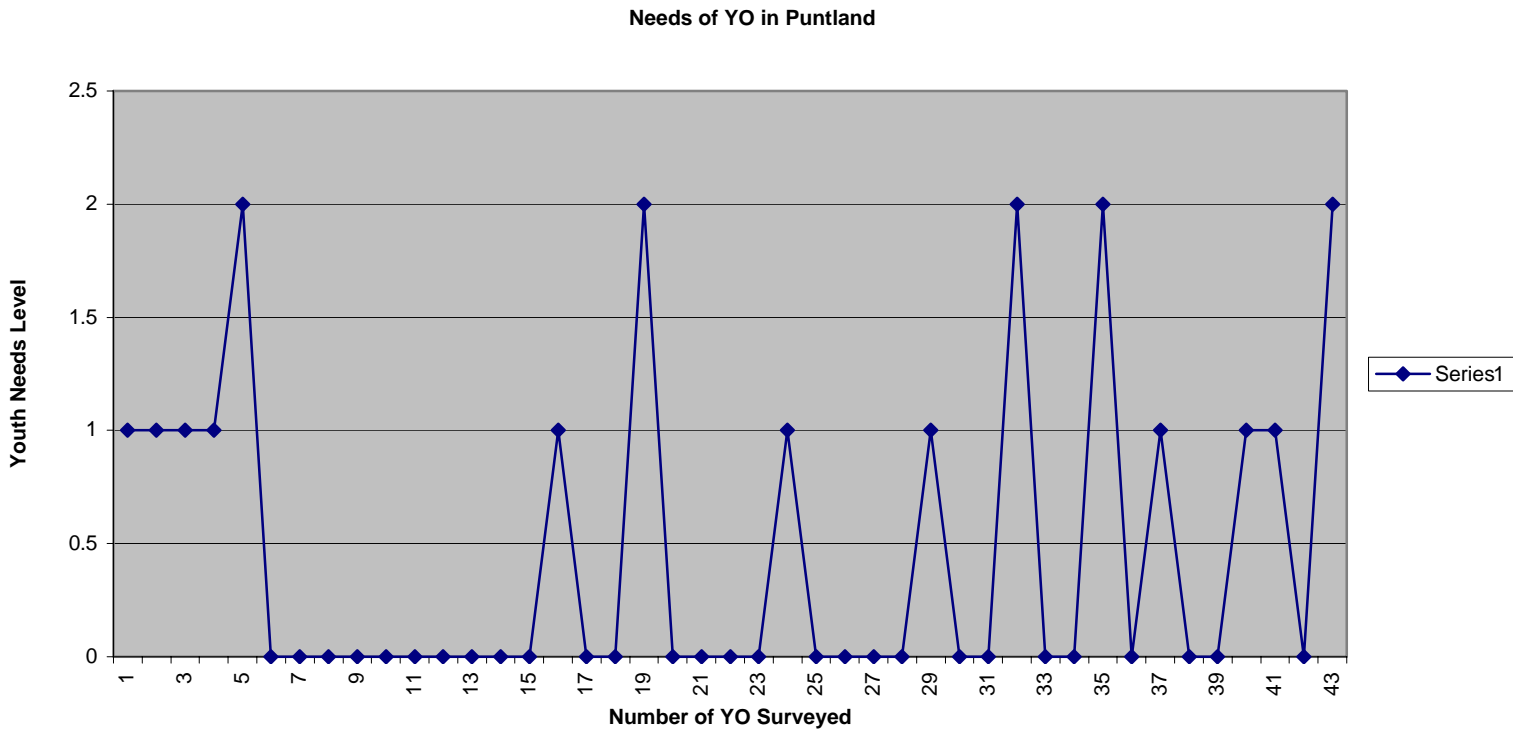
6. 3. Assessment Result in Charts Forms

ESTABLISHMENT GRAPH FOR YO IN PUNTLAND



Documentation Results for YO in Puntland





Level zero is coded for youth basic needs is mainly capacity building, office development and documentation.

Level one indicates YO needs on capacity building, documentation and funding for implementation.

Level two indicates small-scale funds and regional networks.

Level three youth clubs, networking & recreation infrastructure

Level four is and youth recreation infrastructures and global youth networking/improved relations.

Last two scores no one youth group mentioned.